

Walled Lake Consolidated Schools



Student-Athlete Handbook



MISSION STATEMENT

The Walled Lake Consolidated Schools Athletic Department recognizes that all extracurricular activities are an integral part of our educational system, therefore the Athletic Department shall create a competitive sports program to assist students in reaching their potential as individuals and as team members to ensure their positive educational experience.

ATHLETIC PHILOSOPHY

The mission of the Walled Lake Consolidated Schools, in partnership with parents and community, is to become the best educational system in America so all students demonstrate they are caring, responsible and knowledgeable citizens. The Athletic Department recognizes that school athletics is a community resource which can enhance individual self-esteem, mental alertness, school pride, and competitive spirit. The athletic program must reflect the excellence of the school district in spirit and practice. Therefore, the Board of Education supports an athletic program which promotes and enhances the physical fitness of our youth through a wide variety of athletic opportunities.

I. LEAGUE AFFILIATION

Walled Lake Central, Walled Lake Western, and Walled Lake Northern High Schools are members of the 24 school Kensington Lakes Activities Association. There are two (2) conferences, Kensington and Lakes with two (2) divisions in each conference. Walled Lake Central, Walled Lake Northern, and Walled Lake Western compete in the North Division of the Lakes Conference with Lakeland, Waterford Kettering, and Waterford Mott.

Kensington Conference		Lakes Conference	
South Division	Central Division	North Division	West Division
Livonia Churchill	Livonia Stevenson	Lakeland	Brighton
Livonia Franklin	Northville	W L Central	Grand Blanc
Plymouth	Novi	W L Northern	Hartland
Canton	Salem	W L Western	Howell
Wayne Memorial	South Lyon	Waterford Kettering	Milford
Westland John Glenn	South Lyon East	Waterford Mott	Pinckney

Sports offered and seasons are:

	Boys	Girls
Fall	Football Soccer Cross Country Tennis	Volleyball Swimming Cross Country Golf Pompons Sideline Cheer
Winter	Basketball Wrestling Skiing Swimming Hockey	Basketball Skiing Gymnastics Competitive Cheer Pompons
Spring	Baseball Track Golf	Softball Track Soccer Tennis
Club Sports:	Co-Ed Equestrian Boys and Girls Water Polo Co-Ed Figure Skating Boys' and Girls' Bowling Girls Ice Hockey In-Line Roller Hockey Boys Lacrosse	

II. SPORTSMANSHIP

Sportsmanship at athletic contests has eroded to the point where we must take a very strong look at what behavior we should expect. Our model for what is good sportsmanship is the Michigan High School Athletic Association and all the other like associations throughout our nation.

The conduct of players and spectators is to a large extent a direct reflection of the attitude and conduct of the principal, athletic director, coach and other school officials. The most rabid fans take their cues to a large extent from those who are responsible for the operation of the school's program.

Walled Lake Consolidated Schools have made a commitment to promote Good Sportsmanship at our athletic contests. The Walled Lake Schools Athletic Department is a willing partner in the MHSAA's "Good Sports Are Winners!" campaign. So that everyone understands what is perceived as "good sportsmanship," behavior expectations have been established for all groups involved. It behooves each of us: coach, parent, athlete, or fan, to represent our schools and community in a manner in which all of us can be proud.

Coaches Code of Ethics

- Exemplify the highest moral character, behavior and leadership.
- Promote sportsmanship among the players and spectators.
- Abide by the rules of the game in letter and in spirit.
- Respect the integrity and judgment of sports officials.
- Display modesty in victory and graciousness in defeat. Promote ethical relationships among coaches.
- Confine remarks to the press to game statistics and to performance of your team.
- Avoid any disparaging remarks regarding officials or behavior of athletes and other personnel.

Behavior Expectations of the Student-Athlete

- Accept and understand the seriousness of your responsibility.
- Learn the rules of the game thoroughly and discuss them with parents, fans, fellow students and elementary students.
- Treat opponents the way you would like to be treated, as a guest or friend.
- Wish opponents good luck before the game and congratulate them in a sincere manner following victory or defeat.
- Respect the integrity and judgment of game officials. Never argue or make non-verbal gestures which indicate disagreement. This type of immature activity may incite undesirable behavior in the stands and by teammates.

Behavior Expectations of the Spectators

- Remember that school athletics are learning experiences for students and that mistakes will be made. You would not jeer a student who makes a mistake in the classroom: why is an athlete an exception?
- A ticket is a privilege to observe the contest, not a license to verbally assault others and be generally obnoxious.
- Learn the rules of the game, so that you may understand and appreciate why certain situations take place.
- Show respect for the opposing players, coaches, spectators, and support groups.

- Treat them as you would treat a guest in your own home.
- Respect the integrity and judgment of game officials. Do not question an official's call.
- Recognize and show appreciation for an outstanding play by either team.
- Refrain from the use of any controlled substances (alcohol, drugs, etc.) before and during games, and afterwards on or near the site of the event (i.e., tailgating parties).
- Refrain from cheers which downplay the opponents or which use profane or abusive language.

III. STUDENT CODE OF CONDUCT

The Student Code of Conduct is an official declaration of policy of the Walled Lake Board of Education. The *Student Code of Conduct* is in effect during the following student-athlete situations and is in effect for all school-sponsored activities.

1. When students are traveling to or from school or a school sponsored activity, including bus transportation.
2. When students are present in or on property of the school district.
3. When students are at any school-sponsored activity, regardless of its location.

It is important to emphasize that all athletes are covered by the *Student Code of Conduct*, in and out of season, on or off school property, including vacation periods and the summer months.

Supplemental rules and regulations unique to a given sport or a coach's philosophy may be implemented upon the approval of a building principal or his/her designee. These rules must be in writing and submitted to participants prior to the start of the season. These supplemental rules and regulations may never be less demanding than our *Student Code of Conduct*.

Participation in athletics is a privilege which carries with it a great deal of responsibility. Students who participate in athletics will be expected to abide by certain training rules along with the *Student Code of Conduct*, and to conduct themselves in a manner which reflects positively upon their teammates, coach, school, and community. These rules are:

1. No smoking, use or possession of tobacco including smokeless tobacco products.
2. No possessing, using, or being under the influence of a regulated or controlled substance not specifically prescribed by a physician, including but not limited to alcoholic beverages, marijuana, intoxicants, drugs or imitation controlled substances.
3. No gross unsportsmanlike conduct, disrespectful, obscene language, destruction of property, vandalism, or any action which would bring disfavor upon the school.

IV. POLICIES AND PROCEDURES

It is the purpose of the Walled Lake Athletic Department to provide and promote interscholastic athletics for the young men and women of Walled Lake. The Athletic Department is responsible to the Walled Lake Board of Education and the Michigan High School Athletic Association.

The Athletic Department offers a wide variety of activities for the students of Walled Lake. Through athletics, the young men and women will be provided an opportunity to grow and mature physically, mentally, and socially. In order to have an effective program, certain policies and procedures have been established.

A. Responsibilities of the Athlete: These are responsibilities that the student-athlete must impose upon himself in order for successful and competitive athletic traditions to become reality. You alone will have to decide if you want to live up to the responsibilities and training rules to become a champion. In the simplest of terms, each and every student-athlete must be committed to a championship athletic program.

1. **Responsibility to Yourself** -- The student-athlete must broaden and develop strength of character. Your academic performance, and participation in other extra-curricular activities, as well as sports, assist you in receiving the greatest possible gain from your high school experiences, while at the same time preparing you for life.
2. **Responsibilities to Your School** -- Walled Lake Consolidated School System cannot maintain a position as an outstanding school system unless you do your best in whatever you engage. By participating in athletics to the maximum of your ability, you are contributing to the reputation of Walled Lake. You automatically assume a leadership role when you are on an athletic team. The student body and citizens of the community know you. The spotlight is on, and it is focused on you. Because of this leadership role, you can contribute greatly to our school spirit and community pride. Make your school proud of you, and your community proud of your school by your performance and devotion to the highest ideals.
3. **Responsibility to Your Home** -- When you know that you have lived up to all of the training rules, that you have practiced to the best of your ability, and that you have given your "Best Effort," you and your family can be justly proud.
4. **Responsibility to Your Team** -- "A house divided cannot stand." The same is true with your team. It takes only one of the squad not willing to work to his/her fullest potential for the squad to weaken in spirit and actual performance.

B. Eligibility: Walled Lake Consolidated Schools follow the guidelines set by the Michigan High School Athletic Association academic policy:

1. **Enrollment:** He/she must be enrolled in a high school/middle school no later than the fourth Friday after Labor day (first semester) or the fourth Friday of February (second semester). A student must be enrolled in the school for which he or she competes.
2. **Age:** He/she must be under nineteen (19) years of age, except that a student whose nineteenth (19th) birthday occurs on or after September 1 of a current school year is eligible for the balance of that school year.
3. **Seasons of Competition:** He/she must not have more than four first-semester and four second-semester seasons of competition in a sport in a four year high school, or three first-semester and three second-semester seasons in a three year high school, including present seasons.
4. **Semester of Enrollment:** He/she must not have been enrolled for more than eight semesters in grades nine to twelve, inclusive. Seventh and eighth semesters must be consecutive. Three weeks' enrollment or participation in one or more athletic contests constitutes a semester of enrollment.
5. **Undergraduate Standing:** He/she must not be a high school graduate.
6. **Previous Semester Record:** He/she must have received at least two credit hours for work taken during the previous semester of enrollment (four classes passed).
7. **Current Semester Record:** Students must maintain academic eligibility in order to be eligible to participate in athletics. High school students must be passing four (4) courses (each course passed equals 1/2 credit per semester) to satisfy MHSAA regulations. Students ineligible by MHSAA standards at the semester end will be withheld from athletic competition the succeeding semester. **Eligibility of our athletes will be checked weekly in all three of our schools and all four of our middle schools.**
8. **Transfers:** Student-athletes must have had an accompanying change of residence by the student's parent, guardian or other person with whom the athlete has been living during the period

of his or her last high school enrollment, into the district or service area of the school, to be eligible during the first semester in attendance.

9. **In-District Transfers:** #8 (above) applies if you move from one area of the district to another. If a transfer is granted from one district high school to another district high school and the family does not change residences, the student will be ineligible for athletic competition for a period of one year from date of transfer (as stated on in-district transfer form).
 10. **Awards:** Student-athletes must not have accepted any award or merchandise exceeding \$25 in value for athletic performance. Athletes accepting memberships, privileges, services, negotiable certificates, or money are in violation. For amateur practices, students may not have accepted money, merchandise, memberships, privileges, services or other valuable consideration for participating in any form of athletics, sports, or games, or for officiating inter-scholastic athletic contests, or have signed a professional athletic contract. (Reinstatement will not be considered for one year).
 11. **Limited Team Membership:** A student who, after practicing with or participating in an athletic contest or scrimmage as a member of a high school athletic team, participates in any athletic event not sponsored by his or her school in the same sport during the same season, shall become ineligible for a minimum of the next three (3) contests/days of competition and a maximum of the remainder of that season in that school year.
 12. **Pay-to-Participate:** A student must pay all pay-to-participate costs at school registration or prior to the first competition. These pay-to-participate fees are determined each year by the Walled Lake Consolidated Schools school board. Pay-to-participate information (contracts, and financial assistance forms) are sent to the students prior to registration. (rev 7/24/09)
- C. Walled Lake Athletic Awards:** Awards are earned based on each coach's criteria. Participation does not necessarily qualify a student-athlete for an award. In order to receive an award for any sport, you must be academically eligible and in good standing at the conclusion of the season. The season is concluded when the coach releases the athletes from the program either after competition or after the awards presentation (whichever date is the latest).

Each sport has certain criteria to be met. These criteria have been approved by the building principal and the Athletic Department. These criteria are to be discussed and also to be given in writing to the student-athlete and parents/guardians at the mandatory parents meeting at the beginning of the season.

- D. Insurance:** The Walled Lake Consolidated School District does not assume responsibility relative to doctor, ambulance, or medical expense. Athletics are a voluntary co-curricular program in which the student may participate if he/she so desires but does so at his/her own risk of injury.

Parents/guardians are encouraged to obtain adequate insurance coverage for their children either through a family insurance policy or through an independent insurance plan. Informational brochures are available in the school administration office. Note: there is a separate brochure for football only. This insurance is designed as a supplement to your own insurance coverage.

Potential dangers in athletic participation do exist. Participant numbers suggests that the benefits of athletic involvement exceed the potential hazards. However, parents/guardians and student-athletes should be aware of and work toward minimizing potential dangers.

Athletic activities by their nature create the possibility of serious injury, including permanent paralysis and even death. You assume the risk of serious injury with participation in sports activities even when protective equipment is provided.

Athletes who miss school following injuries or illness classified as serious should secure written doctor and parental approval before participating in a practice or contest.

- E. Parent Consent and Physical Examination:** A parental consent form and a physical form must be on file in the principal's office and a copy given to the trainer in order for the student to participate in athletics (this includes practice and playing contests).

The consent form gives the parents'/guardians' consent for the named student to participate in athletics as well as for the student to accompany the team as a member on its out of town trips.

The medical examination is required by the MHSAA for every athlete. The physical is good for one school year, and must be taken on or after April 15th in order for it to be valid for the following school year. Parent consent and physical examination forms are in the main office of the appropriate schools.

- F. Equipment and Lockers:** All equipment issued to the student for athletic participation is the property of the Walled Lake Consolidated School District.

The student is financially responsible for all equipment and uniforms that are issued.

Each athlete is required to check his/her equipment daily and report any problems to their coach. Failure to comply may result in injury (i.e., football equipment). Keep all your equipment clean. Wash your practice gear every week, if not more frequently. Protective pads should also be cleaned on a regular basis. All equipment is to be used properly. Keep your locker clean. This will help keep your equipment aired and also help reduce a major cause for theft. You are responsible for maintaining the condition of your locker. Food and wet clothes should not be stored in your locker.

G. Training Room:

1. All athletes are required to report any injury to the trainer/coach.
2. The coach and trainer are to know if the athlete is taking any type of medication.
3. The coach and trainer need to know of any medical problem or concerns, such as diabetes or epilepsy, etc.
4. When a student-athlete sees a doctor, a progress report as to practice capabilities is to be given to the coach/trainer.
5. Take care of your body; shower properly and report any skin infections to the trainer and coach.
6. Put all refuse and used tape in trash containers.
7. Trainers have the right to withhold a student-athlete from practice or game situation if an injury is being evaluated or there is concern about an injury.

- H. Participation:** A student who quits one sport (in good standing) may join another team in the same athletic season if the change is made prior to the final team selection. Also, coaches of both sports must recommend the change to the assistant principal in charge of athletics, who must then act on the transfer. A student who quits a sport may not practice for any sport without permission from both coaches and the assistant principal in charge of athletics.

1. **Dual Participation**—Every once in a while, an athlete comes along who is talented enough to participate in two sports during the same season. However, the determining factor should be fairness to the teams involved. Both coaches must agree to this arrangement before an athlete is allowed “dual participation.” One sport must be selected as the primary sport. If a conflict between the two sports arises and the issue cannot be settled between the two coaches, the primary sport activity will take precedence.

2. **Conflict of Activities**—Since a number of students are active in several extra-curricular activities, from time to time a conflict of activities may result. The administration will make every effort to alleviate the conflict, but due to the limits of facilities and available dates, conflicts will arise. When such conflicts arise, sponsors are requested to:
- Call the conflict to the attention of the building principal or his designee.
 - Discuss the conflict with all sponsors involved.
 - Determine if a solution mutually satisfactory to all sponsors can be agreed upon.
- If the conflict cannot be mutually resolved, the problem should be brought to the building principal or his designee who will review the situation and make a decision as how to best resolve the conflict.

The main concern is that a student not be penalized or have his grade or participation jeopardized due to the situation.

I. Travel/Transportation:

- The standards of good conduct as established by the coach are expected at all times while on trips.
- All rules and regulations pertaining to Walled Lake Consolidated Schools bus codes are to be adhered to on athletic trips.
- Appropriate dress, which is established by the coach, is a must on all trips.
- The student-athlete is expected to ride to and from athletic events with their team when transportation is provided. If a parent decides to take his/her son or daughter home from event, a note from the parent must be approved by a their coach or school administrator. When transportation is not provided by the district, the student must have completed the *Athletic/Field Trip Private Transportation Authorization* form before traveling to and from an event.

- J. Attendance at Practice and Athletic Contests:** The athlete must be present at all games and practices as designated by the coach unless absent from school due to personal illness or excused by the coach prior to the absence.

The athlete must be in classroom attendance all day in order to dress and participate in an athletic contest and/or practice that day, unless excused by a pre-arranged special excuse. The student must demonstrate proof upon request from the coach and assistant principal in charge of athletics.

Under emergency circumstances, exceptions to the rule *may be granted* by the principal, or assistant principal in charge of athletics. The coach is to be notified of the granting of the waiver.

You are required to live and abide by the standards set forth in the Walled Lake Consolidated School District *Student-Athlete Handbook* and the *Student Code of Conduct*. You may not participate in any extra-curricular activity on days of suspension, (in-school/ out-of-school). This includes all athletic contests or practices.

It shall be the policy of the school district that no school activities which are part of the regular school program or the extracurricular program will be scheduled on any Sunday. This shall be interpreted to include rehearsals, practices, performances, or contests. **Any deviations must be approved by the principal.**

It is the school policy that teams do not practice on Sundays or holidays. This includes formal or informal sessions. Any deviations must be approved by the principal. Any such approval by the

principal does not mandate attendance by the athlete on these days. An athlete's non-attendance will not result in disciplinary action by the coach.

You are required to observe the curfews that may be established by your coaches.

- K. Sportsmanship/Conduct:** You are required to exhibit good sportsmanship and citizenship in school and during competition. Examples of poor sportsmanship and citizenship include damage or destruction of property, theft, fighting, use of foul language, falsifying excuses/ records, and insubordination, and are cause for disciplinary action by the coach and/or assistant principal in charge of athletics or principal.

When in uniform or letter jacket, athletes are representing the Walled Lake Consolidated Schools and must maintain a standard of exemplary conduct and are still governed by the Walled Lake Schools *Student Code of Conduct*.

Teams or individuals who may during the summer months go to team camps, team conditioning camps or individual camps also represent the Walled Lake Consolidated School District and must also maintain a standard of exemplary conduct and are still governed by the *Student Code of Conduct*.

When in attendance at a social event either at a house or hotel, in a car, or outdoors, where the use of alcohol/chemical substance or other illegal activity is occurring by students, the athlete is responsible to:

1. Tell the participants that this illegal behavior is inappropriate.
2. Depart if the inappropriate behavior continues.

Take care of your body. Do not affect your opportunity to contribute to the Walled Lake Consolidated Schools winning effort by being irresponsible in your health habits. ***Smoking, alcoholic beverage consumption, and other drug use is harmful not only to your physical health, but to your team and sport, and Walled Lake Consolidated School District. The possession or use of tobacco, alcohol, or other drugs is prohibited.***

- L. Student Hazing:** The Athletic Department believes that hazing activities of any type are inconsistent with the educational process and prohibits all such activities at any time in school facilities, on school property, and at any Athletic Department sponsored event. Hazing shall be defined as any act of coercing another, including the victim, to perform **any act of initiation into any class, group or organization** that causes or creates a risk of causing mental, emotional, or physical harm. Permission, consent, or assumption of risk by an **individual subjected to hazing shall not lessen the prohibitions contained in this policy.**
- M. Harassment Policy:** illegal harassment means unwelcome sexual advances; requests for sexual favors and other verbal or physical conduct relating to a person's sex, race, color, national origin, age, religion, height, weight, marital status or disability. The district is committed to creating and maintaining a learning and working environment that is free from illegal harassment. It is a violation of this policy for any student, employee, agent, contractor, consultant or guest of the district to illegally harass any other student, employee, agent, contractor, consultant or guest of the district.

Refer to the Board of Education Policy Manual – pages GAAD and GAAD-R and the *Student Code of Conduct*.

- N. Investigation of Training Rules Violations:** The importance for the *Student Code of Conduct* should be apparent to everyone who is determined to establish and continue a winning tradition. If a student-athlete is reported in violation of these rules, the case will be investigated by one or more

of the following: the coach, assistant principal in charge of athletics, principal, district athletic director. If the circumstances of the investigation do not substantiate the charges, the source of the charge will be notified and the case will be dropped.

If the circumstances of the investigation substantiate the charge the following process will take place: The athlete and parents will be notified of the charges. A meeting will be set with the coach, and assistant principal in charge of athletics for fact-finding, discussion, and a decision. The student and parents will receive the decision in writing.

O. Athletic Department Complaint Procedure: When a person (such as a student, a parent, a coach, a teacher or an administrator) has a question, or concern, or complaint regarding an athletic situation we ask that the following line of communication be followed:

1. Start with the source - Talk directly with the coach in private, face to face, away from the practice site or game arena. A telephone call may be necessary to arrange an appointment.
2. If necessary talk next with the head coach of the sport involved.
3. If necessary, talk next with the assistant principal in charge of athletics.

All complaints must be heard at the lowest possible level before intervention by a higher authority can occur. This system has worked extremely well so we are committed to abide by it. If the final decision by the assistant principal in charge of athletics is not acceptable, then the appeal process should begin.

When stating your appeal be prepared with facts in so far as you understand or can ascertain them. Think through your expectations for the outcome resulting from your concern. **Be clear about what you hope will happen as a result of your meeting.** As you converse with the coach, or other authority, repeat back what you hear him or her say to be sure that you understand the important points. Stay calm and friendly as you talk and listen. Perhaps take notes. Before the session ends, have a plan which is clearly understood by all parties. Check for mutual understanding. Set a time and method of responding if necessary.

Help your child learn to resolve his or her own differences. When a student successfully deals with difficult situations, he or she learns and grows; of course, a parent always retains the right to intervene on behalf of a child.

We always assume that all parties have the best interest of the student in mind when concerns are discussed, and we make every effort to assure that the student is not penalized or placed in an awkward position as a result of voicing a complaint.

P. Appeals Procedure: Appeals of disciplinary actions must be initiated by the student or parents of minor students. Appeals must first be directed to the building principal.

When a student, parent or district employee has a question, concern or complaint regarding an athletic situation, the following line of communication for resolution will be followed:

1. Make an appointment to review the issue with the coach involved. Do not confront the coach in a public setting other than to ask for an appointment. If not satisfactorily resolved, and the coach involved was not the varsity head coach, advance to Step 2. Otherwise, advance to Step 3.
2. Review the issue with the varsity head coach. If not satisfactorily resolved, advance to Step 3.
3. Review the issue with the assistant principal in charge of athletics.

If Steps 1-3 have been followed and the issue is still not satisfactorily resolved, the appeal process may begin.

Athletic Department Appeal Process and Athletic Appeals Panel

The procedure for appealing an athletic department decision follows:

1. A letter/e-mail must be sent to the building principal stating the nature of the concern or complaint and the steps that have been followed to date. The letter should also state the relief that is being sought. The request for an appeal to the building principal shall be made within three (3) days of the meeting date with the assistant principal in charge of athletics.
2. Upon receiving an appeal letter, the principal, within three (3) days, will schedule a meeting with all parties involved (coach, assistant principal in charge of athletics, student, parents). If any of the parties have witnesses who can strengthen their case, the principal will interview them. Based on the review of the appeal, the building principal will, in writing, adjust, revoke or sustain the original decision. Copies will be sent to all parties involved. The principal's final decision will be made within six (6) days of receipt of the appeal letter.
3. If dissatisfaction still exists, an appeal can be made to the district director of athletics. The complainant must send a letter requesting an appointment along with a copy of the original appeal letter and a copy of the principal's final decision. This must occur within three (3) days of the principal's decision. The district director of athletics will interview the complainant and the principal with three (3) days of receipt of the appeal letter. The interviews may be conducted with all parties present or individually. The district athletic director will make a decision and render an opinion, in writing, to both the complainant and the principal within six (6) days of receipt of the letter.
4. If the complainant is dissatisfied with the decision of the district director of athletics, an appeal may be made, in writing, to the assistant superintendent of schools, within three (3) days of receipt of the written decision of the district athletic director. The complainant should provide, along with the letter requesting a meeting, all prior written documentation pertaining to the situation.
5. Within three (3) days, the assistant superintendent of schools will attempt to resolve the problem by meeting with the involved building personnel and complainant. If not resolved the assistant superintendent of schools will notify the superintendent of the need to convene the Athletic Appeals Panel.
6. The Athletic Appeals Panel will consist of one Board member, the superintendent, two coaches (one coach from each school not involved in the complaint), two administrators (one administrator from each school not involved in the complaint) and two parents (one parent from each school not involved in the complaint).

The Athletic Appeals Panel will review all written documentation and interview, at a minimum, the coach, the principal and the complainant. At this time, a decision will be made to determine if other interviews are necessary. The complainant will be notified, in writing, of the results of the appeal within six (6) days of receipt of the complainant's letter requesting a hearing.

7. The decision of the Athletic Appeals Panel is final. (Revised 3/5/09)

Q. Athletic Suspensions Major training violations may result in dismissal from the team for the duration of the season. These violations are: the possession or use of alcohol or other drugs, stealing, and conduct detrimental to the Walled Lake Consolidated Schools and the athletic program. This conduct may be, but is not limited to, fighting, insubordination, destruction of property, vandalism, and falsifying excuses or records.

Travel infractions and attendance infractions on the day of a contest may result in a one game suspension. Repeated violations may result in the athlete being dropped from the team.

Violations of federal, state or local law/ordinance including felony or misdemeanor acts other than minor traffic offenses shall result in immediate suspension from all athletic participation until all information is reviewed by the Athletic Department and school administration.

Conviction of said offenses is not necessary to establish a violation of the Athletic Code of Conduct, which will be determined through an independent school investigation. A conference will be held with the coach, student, student's parents or guardians, and the assistant principal in charge of athletics to determine appropriate penalties. Depending upon the severity of the incident penalties will range from restitution, suspension from athletic competition, or dismissal from the squad.

Appeals should follow the established procedure.

R. Substance Abuse Policy: The use or possession, or being under the influence of alcohol, drugs, tobacco products, or other chemicals is strictly prohibited

In all cases of violation of this rule, the assistant principal in charge of athletics will notify the District athletic director, the principal, substance abuse coordinator/counselor, the coach, and the parents.

***** Self-Referral *****

A student seeking assistance from a school employee will not be suspended from a sport team if he/she adheres to the corrective action as required by the school and/or assessment by an appropriate licensed agency. **A student involved in an incident already under investigation may not self-refer.** If a student does not opt for assistance, then it automatically becomes a "First Offense." A student can only seek self-referral once. A student who has violated the substance abuse policy and has been apprehended doing so may not self-refer at this point. They move to Step 1 of the process. A second self-referral will be enforced as a "First Offense."

1. First Offense -- Any student-athlete in violation of the substance abuse policy will be withheld from competition for 20 percent of the season.
2. Second Offense -- Suspension from competition for 40 percent of the season. The student will also be required to receive full assessment and follow the recommendation. Failure to adhere to this action will result in the infraction being treated as a third offense.
3. Third Offense -- The student will lose eligibility for participation in athletics for one (1) sports year from date of the offense. ***These offenses will be cumulative throughout the student's middle school/high school career.***

The assistant principal in charge of athletics will hold a conference with the parents, coach, and athlete within three (3) days of the reported offense.

The substance abuse policy covers the entire school year and includes the summer.

In all cases where the discipline is not fully served by the end of one season, the remainder of the discipline (that fraction of a season remaining when subtracting the amount of discipline already served from the amount of the initial discipline) will be applied to the start of the next sport the athlete plays. An athlete must complete the season for the discipline to be considered served. All violations will carry over from middle school to high school and from year to year.

Nondiscrimination Policy

In compliance with Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disability Act of 1990, it is the policy of the Walled Lake Consolidated School District that no person shall, on the basis of race, color, religion, national origin or ancestry, sex, age, disability, height, weight, political belief, military service or marital status be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment. For information contact the District Compliance Officer, at (248) 956-2023.

Notice of Nondiscrimination

The Walled Lake Consolidated School District does not discriminate on the basis of race, color, national origin, sex, age, disability, religion, height, weight or marital status in its programs and activities. Direct inquiries related to discrimination on the basis of Section 504 disability, or other inquiries related to discrimination, to: The Assistant Superintendent of Labor and Employee Services and Section 504 Coordinator, 850 Ladd Road, Bldg. D, Walled Lake, MI 48390, (248) 956-2022.

ATHLETIC DEPARTMENT
Walled Lake Consolidated Schools
Educational Services Center
850 Ladd Road, Bldg D
Walled Lake 48390

(248) 956-2073